

Te Kura Takiwā o Manganuiowae

"Whakaara i te kākano"



"Challenging ourselves to reach our full potential"

"Ko te manu e kai ana i te mātauranga, nōna te ao".

Goals

Provide a localised, responsive, and flexible curriculum that meets our diverse needs.

"Ehara taku toa, i te toa takitahi, engari he toa takitini".

Goals Cultivate an inclusive environment of whanaungatanga, wānanga and ako.

Ākonga

Actions

Deliver a relevant, localised curriculum. Engage students in authentic, meaningful contexts for learning.

Whānau

Actions Connect with our local marae and communities. Celebrate ākonga success. "The world belongs to the one who feeds upon knowledge".

Outcomes

Our ākonga are confident, resilient and actively engaged in our school, community and beyond.

"Success is not the work of an individual, but the work of many".

Outcomes

Our whānau and community are valued as an integral part of our ākonga learning and success.

"He waka eke noa".

Goals Tikanga underpins our way of being and learning.

Tikanga

Actions Strengthen whanaungatanga through our values of Tika, Pono and Aroha. Nurture te Reo me ōna tikanga. "We are all in this together".

Our ākonga, whānau and kaimahi thrive within the culture of our kura.



ĀKONGA

Goal - "Provide a localised, responsive, and flexible curriculum that meets our diverse needs NELP - 1,2,3,4 SIF - 1,3,5,6

Outcome - Our ākonga are confident, resilient and actively engaged in our school, community and beyond

Key Actions	Steps to implement key actions towards achieve outcomes	Who	Time frame	Resources	Measure of success against outcomes	Commentary on current whereabouts of steps
1.1 Deliver a relevant, localised curriculum.	Developing local curriculum to support authentic student learning including across curriculum areas. Encourage students to use prior knowledge across all contexts including digital context to create new knowledge. Engagement with mana whenua. Local iwi, hapu and whānau are consulted and included in planning. Community/ whanau and student voice is regularly collected for curriculum design, assessment, feedback, feedforward and next steps. Te Reo me ona Tikanga through whakarongo, panui, korero, tuhituhi, matakitaki, whakaatu, mahi toi - haka, whanaungatanga, tikanga, te marae, turangawaewae, ako, pepeha, Local Maori history / iwi stories, Aligning Matauranga Maori into all subject areas <u>Kia Māori Mai</u> Use ākonga achievement data to inform teaching and learning practice. Professional Learning Development for kaiako Curriculum Refresh, (Te Mataiaho) NCEA Changes, drama, digitech, film, storytelling etc to encourage students to tell their own stories, KAMAR to use it to its full potential Structured Literacy programme to support early literacy learning, Outdoor education Strengthen internal evaluation processes and practices to improve student achievement outcomes Foster a culture of evaluation, reflection, and continuous improvement throughout the school community, Celebrate successes, acknowledge challenges, and encourage innovation and learning from experiences.Regularly monitor progress towards achieving educational goals and torgets.	All Te Reo me ona Tikanga School wide Teachers Senior Leaders Principal	Ongoing all year round	Community/ whanau/ hapori/ online/ TKI Gateway	Beg Year /Mid year/End of Year assessment review in Reading, writing and mathematics Assessment practices are consistent across the school 100% of teaching staff are able to analyse achievement data, identify target learners and the impact of teaching and learning Teachers build awareness and grow understanding of Understand - Know - Do Approach Whanau buy in and/or help with organising class/ school activities - using their strengths, interests of supporting their child/children Teaching staff understand the background of Te Mātaiaho and have clarity around implementation plans Use evaluation findings to identify strengths and weaknesses, adjust strategies as needed, and track improvement over time	Beg.Year Data Collated and Analysed Y1-10

ĀKONGA

Goal - "Provide a localised, responsive, and flexible curriculum that meets our diverse needs NELP - 1,3

Uttcome - Our ākonga are confident, resilient and actively engaged in our school, community and beyond Who Key Actions Steps to implement key actions Timeframe Measure of success against Resources Commentary on towards achieve outcomes current whereabouts outcomes of steps 1.2 Engage Whole school Onaoina 75% of students attend regularly (90% of the Term 1 Attendance data - 75% All students achieve high standards of reading and throughout the average schoolwide students in writing, with 80% of students achieving at or above time) TK will aduit attendance across the year Y1-13 Physical authentic. PLD curriculum expectations. year and report to SLT Education/ Sports meaningful Academy Syndicate Meetings contexts for Curriculum The literacy requirements of all learning areas are Student and staff wellbeing surveys learning met or exceeded, unlocking future study and career KAMAR Pastoral / behavioural data pathways End of Term 1 - 136 students ALL Embed Relationships First impact coaching for new Increase in student engagement staff Develop student agency and understanding of Increase in School Wide Roll Teachers / SMT progress and achievement to co-construct learning pathways to improve learning outcomes. Students have an improved understanding of their progress and achievement. Education Outside the Classroom -Students involved in co-planning-Students co-construct learning pathways. Co-construct planning from student voice, success criteria with akonga, next steps from feedback/ feedforward with akonga Confident digital citizenship learners Digital Technologies throughout the school -PI - use of community useful tools and apps for educational learning. experts Positive impact on local heroes and mentors Mentoring from community experts -Demonstrations, Korero, Role Modelling, Alumni visits, CSM

WHĀNAU

Goal - Cultivate an inclusive environment of whanaungatanga, wānanga and ako

Outcome - Our whanau and community are valued as an integral part of our akonga learning and success

Key Actions	Steps to implement key actions towards achieve outcomes	Who	Timeframe	Resources	Measure of success against outcomes Key Indicators??	Commentary on current whereabouts of steps
2.1 Connect with our local marae and communities	Consultation hui with whānau and community (e.g. Akau) Attend and participate in local events and occasions (e.g. A and P Show, tangi, sports, wānanga, matariki celebrations) Invite local / national speakers (experts / sport heroes) to hui with us asap - Zoom if needed Marae based wānanga incorporating te reo me ona tikanga, whakapapa, pakiwaitara. Ākonga interview and use digital technologies to record and create pakiwaitara and documentaries of localised curriculum Transition days (induction/taster / open day/s) for feeder schools' Year 8s (plus a day for our BAS Yr 8s) Transition day/s (taster day/s) across the school Poutama ako Y2-Y3, Y4-Y5, Y6-Y7, Y8-Y9 Support PMP (Parent Mentor Programme) -Early Childhood Education- to encourage and prepare new entrants students.	Principal BOT All Syndicate leaders Syndicates	Term 4, 2024 Ongoing throughout the year Term 4, 2024 Term 4, 2024	External Providers	Attendance by whanau at Design Meetings Pre-planned local events in our school calendar Guest speakers visit our kura and work with our students Create a book with a pakiwaitara relevant to our kura community Attendance to planned transition days by local primary schools Incorporate transition day/s within our own kura in Term 4 when senior students are on study leave. Roll increase in Y0-Y1 class, school readiness for new entrance, smooth induction to school.	-small group of students, teachers, community members attended first hui Dec 23 -Draft Plan presented and reviewed by staff and BOT T1 24 RK-Waka Ama Training T1 24 RW - Kapa Haka Tutor T1 24 -Noho Marae Whangape - introduction to Marae App <u>Tutu</u> Pai Te Puehu Schoolwide Camp 2024

WHĀNAU

Goal - Cultivate an inclusive environment of whanaungatanga, wānanga and ako NELP - 1,3,

Outcome - Our whanau and community are valued as an integral part of our akonga learning and success

Key Actions	Steps to implement key actions towards achieve outcomes	Who	Timeframe	Resources	Measure of success against outcomes Key Indicators??	Commentary on current whereabouts of steps
2.2 Celebrate ākonga success	Re- incentify our TAP value reward system throughout the kura. All teachers/students/ staff modeling the school values and rubrics- reinforcing expectations and behaviours. Visit other PB4L schools. Students and Teachers contribute success stories to newsletters and facebook page regularly Continue to build teacher capacity to differentiate programmes to meet the diverse needs of learners, including those with special education needs The input and aspirations of families of learners with special needs are valued and included in school programme development Children with special education needs are fully engaged in school activities and are making appropriate progress in their learning	BH / All All All staff All staff/ Pastoral Teachers	Term 4 2023 Ongoing throughout the year	Human Resources	Decrease in stand downs, suspensions, exclusions. Increased viewing on Facebook page and Website, with positive feedback Measurable academic data improvement Regularly monitoring with LSC Strong relationships with outside agencies, (RTLB, Te Rarawa, Native Performance, Tapuwai Kura-RK, Te Kotiu Academy, Te Manawatahi Hub, School Nurse, SWIS, Mana Ake, Miriam Centre Counsellors)	New PB4L Lead - attend syndicate meetings (jun/sen) A working team to research and prepare for 3 pou school values (IR,PH,BH,Mike, Akau) Waka ama, Rugby Training, Akau) Waka ama, Rugby Training, Akau) Waka ama, Rugby Training, Papa Taias, Basketball, Sign Language, Hauora-te whare tapa wha), Diving, Papa Taiao, Term 1 programmes Term 2 - Music Tutor - ukulele / vocals

TIKANGA

Goal - Tikanga underpins our way of being and learning

Outcome - Our ākonga, whānau and kaimahi thrive within the culture of our kura

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Key Actions	Steps to implement key actions towards achieve outcomes	Who	Timeframe	Resources	Measure of success against outcomes Key Indicators??	Commentary on current whereabouts of steps
3.1 Strengthen whanaungatanga through our values of Tika, Pono and Aroha	Acknowledge the implications of the Treaty of Waitangi. Continue to build relational trust and effective participation and collaboration at every level of the school community. Encourage parents to come to school through events and learning activities. To further develop and use the te reo Māori curriculum and to assess progress and achievement for our learners. Start on pou for the kura that represent and reinforce our school values (Tika, Aroha,Pono) PB4L. PB4L Values Posters of appropriate behaviours in spaces of the school e.g. Gym, Corridors, Toilets, Playground.	SLT All All	Term 1, 2024 Ongoing throughout the year	2 \$50.00 Pak n Save Vouchers x3 Terms (Jun/Snr) Schoolwide Budget TRM Curriculum PLD School Budget - student/whanau contribution	80% attendance at Goal Setting Meetings, Whānau Hui, Whānau Conferences. Organise Schoolwide Noho Marae. 100% students progressed with Te Reo Māori (Year 4 - 8 students show progression in NZCER Te Reo Assessments) Cultural Events represent our school culture Manganuiowaetanga Te Ao Haka Credits awarded Feedback from whanau Video footage available for whanau and akonga	Term 1: attendance to Teacher / Parent Open Day ????? Completed - Whangape Marae Camp 2024 Kapa Haka -23 Tane / 19 Kotiro Y7-Y13 (42 akonga)

TIKANGA

Goal - Cultivate an inclusive environment of whanaungatanga, wānanga and ako

Outcome - Our ākonga, whānau and kaimahi thrive within the culture of our kura

Key Actions	Steps to implement key actions towards achieve outcomes	Who	Timeframe	Resources	Measure of success against outcomes Key Indicators??	Commentary on current whereabouts of steps
3.2 Nurture te Reo me ōna tikanga	Consultation hui with whānau and community Matauranga Māori is incorporated and visible in units of work The use of Te Reo Maori in class for simple instructions, <i>e.g. Homai te rakau</i> Hold wananga-based learning Hui a kura-Student Led Tane on the taumata. Whanau teachers to help with Hui a Kura with class to practice te Reo Maori me ona tikanga. Community and adult classes to support whānau in their Te Reo journey.	All senior staff All All	Termly Term 1, 2024 Ongoing throughout the year	AKAU - 10Y Plan BOT Funded Time Teacher Kapa Haka Budget Human Resourcing	Representation of Maori in the school's physical environment including classrooms and included in the curriculum planning. Te Reo Maori signage visible inside the classroom and outside the classroom. Visible signage and basic usage of Te Reo Maori around the teaching classes and outside the class. TRM Classes are attended by staff 100% students able to present their pepeha 90% of students able to recite the karakia. 100% planning reflect mana whenua Mihi Whakatau to be run by Students. Kapa Haka Roopu perform at the Te Tai Tokerau Secondary Schools Festival The school has connections with local whānau and iwi A strong cultural identity is reflected in our school with te reo and tikanga enriching opportunities for all learners	

The Statement of National Education and Learning Priorities (NELP) & Tertiary Education Strategy (TES)

The Statement of National Education and Learning Priorities (NELP) and the Tertiary Education Strategy (TES) are issued under the Education and Training Act 2020.

The NELP must be consistent with the objectives for education. These are: helping children and young people to attain their educational potential; preparing young people for participation in civic and community life and for work, and promoting resilience, determination, confidence, creative and critical thinking, good social skills and the ability to form good relationships; and helping children and young people to appreciate diversity, inclusion and TE Tritti o Waitangi. The TES must set out the Government's long-term strategic direction for tertiary education, including economic, social, and environmental goals, and the development aspirations of Maori and other population groups.

One of the purposes of the Act is to establish and regulate an education system that honours Te Tiriti o Waitangi and supports Marri-Crown relationships. Section 9 sets out the main provisions of the Act in relation to the Crown's responsibility to give effect to Te Tirtli o Waitangi. These provisions include obligations in relation to Te Tirtli o Waitangi for school boards, tertiary education institutions and education agencies.



Implementation of the Statement of National Education and Learning Priorities in schools and kura



The Statement of National Education and Learning Priorities (the NELP) is a set of priorities designed to guide those who govern schools and kura (state, state integrated, and private), to focus their day-to-day work on things that will have a significant positive impact for children and young people. The priorities can be used alongside their own local priorities, and in conjunction with delivering a rich local curriculum, to help every learner/åkonga to progress and achieve their aspirations.



Boards of schools and kura must have particular regard to the NELP, including when developing or renewing their charters, for example by ensuring their strategic goals align to the NELP priorities.

Managers of private schools must have regard to the NELP in the operation of their school, and ensure that the school's principal and staff have regard to the NELP when developing and delivering the curriculum.

On 1 January 2023 the National Education Goals (NEGs) and National Administration Guidelines (NAGs) will be replaced by a new strategic planning and reporting framework. This framework will have a clear link to the NELP, and governing bodies will have to report on their engagement with the priorities in their strategic plans. More information on this will be provided closer to the time.

OBJEC	OBJECTIVE 1		TIVE 2	OBJEC	TIVE 3	OBJECTIVE 4	OBJECTIVE 5
LEARNERS AT THE CENTRE Learners with their whänau are at the centre of education		BARRIER FREE ACCESS Great education opportunities and outcomes are within reach for every learner		AND LEA Quality teaching and	TEACHING DERSHIP leadership make the ers and their whānau	FUTURE OF LEARNING AND WORK Learning that is relevant to the lives of New Zealanders today and throughout their lives	WORLD CLASS INCLUSIVE PUBLIC EDUCATION New Zealand education is trusted and sustainable
1	2	3	4	5	6	7	8
Ensure places of learning are safe, inclusive and free from racism, discrimination and bullying	Have high aspirations for every learner/äkonga, and support these by partnering with their whänau and communities to design and deliver education that responds to their needs, and sustains their identities, languages and cultures	Reduce barriers to education for all, including for Mäori and Pacific learners/škonga, disabled learners/škonga and those with learning support needs	Ensure every learner/åkonga gains sound foundation skills, including language, literacy and numeracy	Meaningfulty incorporate te reo Măori and tikanga Măori into the everyday life of the place of learning	Develop staff to strengthen teaching, leadership and learner support capability across the education workforce	Collaborate with industries and employers to ensure learners/äkonga have the skills, knowledge and pathways to succeed in work	Enhance the contribution of research and mátauranga Máori in addressing local and globaí challenges (TES ONLY)
Ask learners/äkonga, whānau and staff about their experience of racism, discrimination and bullying, and use that information to reduce these behaviours	Partner with family and whānau to equip every learner/ākonga to build and realise their aspirations Help staff to build their awareness of bias and low	Work with whānau and Pacific families to identify and understand barriers that may prevent learners/ikonga from accessing, participating or remaining engaged in schooling.	Ensure all learners/äkonga have ongoing opportunities to develop key capabilities, including communication, problem solving, critical thinking and interpersonal skills	Seek advice from Mäori on how best to include tikanga Mäori in values, practices and organisational culture Use development opportunities	Identify gaps in teaching capability and invest in opportunities for teachers/ kiakko and staff to strengthen teaching, leadership and learning support	Support learners/äkonga to see the connection between what they're learning and the world of work Break down ethnic,	
Have processes in place to promptly address and resolve any complaints or concerns about racism, discrimination and buillving	expectations, and of how these impact learners/äkonga, staff and whānau identify and respond to learner/	and work to address them Ensure disabled learners/åkonga and staff, those with learning support needs, gifted learners/ åkonga, and neurodiverse	Identify learners/škonga who are not making sufficient progress in key foundation skills, and adjust learning	for teachers/kaiako and leaders to build their teaching capability, knowledge and skills in te reo Māori and tikanga Māori	Develop teacher/kalako confidence and competence to teach diverse learners/äkonga with varying needs, and to appropriately modify teaching	gender and socioeconomic stereotypes around education and career pathways, including for girls and young women	
Create a safe and inclusive culture where diversity is valued	äkonga strengths, progress and needs, and learner/äkonga and whānau aspirations	learners/äkonga are safe and included in their school or kura, their needs are supported,	opportunities, teaching approaches and supports, including seeking additional support from specialists	Talk with learners/äkonga and staff about why correct pronunciation of te reo Māori is important, and provide them	appropriately modify teaching approaches Expect and support teachers/	Collaborate with industries, employers and tertiary education providers to plan for successful transitions to enable	
and all learners/acorga and staff, including these who identify as LGBTOLA*, are disabled, have learning support needs, are neurodiverse, of from diverse ethnic communities, feel they belong	Build relationships with Maori, involve them in decision making, and partner with them to support rangatiratanga, and Maori educational success as Maori Collaborate with Maori communities to invest in, develop and deliver Maori- medium learning.	and that learning support programmes are robust and effective Where possible, reduce non-fee costs, including costs associated with BYOD-policies, and take advantage of policies to reduce financial dependence on families and whānau	Value the heritage languages spoken by Pacific learners/ akonga, and provide opportunities to use and to build on them	with opportunities to learn and practice without judgement	kalado to build their understanding of learners'/ akonga contexts, including languages spoken at home, histories, stories and cultural values, to provide culturally responsive teaching	all learners/akonga to succeed in education	
		2 Bring your own device.					

OBJECTIVE 1 LEARNERS AT THE CENTRE Learners with their whänau are at the centre of education		OBJEC	OBJECTIVE 2		TIVE 3	OBJECTIVE 4	OBJECTIVE 5
		BAR FREE A Great education oppor are within reach	CCESS tunities and outcomes	AND LEA Quality teaching and	TEACHING DERSHIP leadership make the rrs and their whānau	FUTURE OF LEARNING AND WORK Learning that is relevant to the lives of New Zealanders today and throughout their lives	WORLD CLASS INCLUSIVE PUBLIC EDUCATION New Zealand education is trusted and sustainable
1	2	3	4	5	6	7	8
Ensure places of learning are safe, inclusive and free from racism, discrimination and bullying	Have high aspirations for every learner/äkonga, and support these by partnering with their whänau and communities to design and deliver education that responds to their needs, and sustains their identities, languages and cultures	Reduce barriers to education for all, including for Mäori and Pacific learners/äkonga, disabled learners/äkonga and those with learning support needs	Ensure every learner/akonga gains sound foundation skills, including language, literacy and numeracy	Meaningfully incorporate te reo Mãori and tikanga Mãori into the everyday life of the place of learning	Develop staff to strengthen teaching, leadership and learner support capability across the education workforce	Collaborate with industries and employers to ensure learners/äkonga have the skills, knowledge and pathways to succeed in work	Enhance the contribution research and måtaurang Måori in addressing locat a global challenges (TES ON
Delivering Te Harihanganu io and accentrative of the second active exercises of the second active exercises of the second active exercises of the second committee to in the Action Pan for Pacific Education Institute of the second active exercises o	Invasiting in professional learning and development to naine artical correctionness and support cultural capabilities, including Te Hanhanganu Implementing Talauranu to develop collection and the second second second collection and the second second second collection services. 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Catalatich a nationally-based Curriculum Centre to enable effective delayers of the New Zaaland Curriculum, and Te Manutange o Acteance and tascher's understanding of children's Learning progress, including for early learning, school and tascher's understanding of children's Learning progress, including for early learning, school and tascher's understanding of children's Learning the standing of children's Learning the standing of children's Learning the standing the pathways. Supporting implementation of the digital technologies/hangarau mithible counciliant. Remet the NEEA Change Package to attemption literacy and strengthen supports along the pathways.	Allocating 5200 million to support Allocating Mark Indi Inhikos Io recomment and succered in education past COVID-19 and strengthen the integration of the no Marin Inhi all students' learning Steapthening the delivery of Mari Language in Education, including support for the education workforce, resource development, and information for learners/likenga and their whanau Delivering Kauwhata Res, the online hub fort e no Mari resources, and their whanau Amend the Education workforce, resource development, and information for learners/likenga and their whanau Delivering Kauwhata Res, the online hub fort e no Mari resources, and the development of localised to reso Mari curriculum resources, through the development of localised to reso Mari curriculum resources, and develop skills and capacity in the develop skills and skills and develop skills and accept and who in and increasing apportunities to fellow Marin molum pathways	Extending Te Aluc o to no Micri to support the discussion reperforce to integrate res Missri into Being practice Transition of the delivery of Transition of the delivery of the analysis of the delivery of the analysis of the delivery of the delivery of the analysis of the activity of the wellbeing of the activity of the activity of the the activity of the wellbeing of the activity of the activity of the activity of the activity of the activity of the accountability including mandatory training and a code of carduid Advice on strengthening collaborative networks across the system. Including any changes to Kani Ako Exability a tailoring for the activity approaches that enable a more inclused accession accession and accession system. Providing functional priorities for Exability and accession accession and access professional learning	Davidge tools and information to approximate career pathway that allows them to move between education and employment, and that support displaced workers. Implement TECA Change Package to enhance education and pathways for transition into further education and employment Support of the state of the state of the pathways by avarding the path-acted through the School Leaver's Toolkit Vaking vaccing education education pathways by avarding the Prime Minister's Vocabinal Education Awards	

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Call Charles

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